



C N E S

B.P. 1412

15, Avenue Edouard Belin

31401 – TOULOUSE CEDEX

Nice, March 18, 2010

RE : Chief Inspector

Dear Sirs,

We are pleased to announce the following changes:

- ✓ Mr. Laurent CRESSON Senior Quality Manager for Sfernice Division will take over the position of "Manufacturer Chief Inspector" for High Reliability products.  
He will report to the undersigned.
- ✓ Nicolas MARTINI, Quality Engineer, will be his deputy for the Thin Film products
- ✓ Damien REVOL, Quality Engineer, will be his deputy for the Fixed Resistors products
- ✓ Ladislav HOIDEKR, Quality Engineer located in Prachatice plant (Czech Republic), will be his deputy for the Inductive products manufactured in Czech Republic .

Yours Sincerely,

Denis Maugest  
VP Sfernice Division

VISHAY S.A

199, Boulevard de la Madeleine / B.P. 1159 / 06003 Nice Cedex 1 FRA NCE / Phone (33) 04 93 37 27 08 Fax (33) 04 93 37 27 28

ONE OF THE WORLD'S LARGEST MANUFACTURERS OF DISCRETE SEMICONDUCTORS AND PASSIVE COMPONENTS